



DANIA BEACH
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**DEPUTY
PUBLIC SERVICES DIRECTOR**

JOB SUMMARY

The ideal candidate will perform advanced professional engineering work supporting the City's development and infrastructure initiatives. This role serves as a key member of the Public Services leadership team, assisting the director in planning, organizing and overseeing departmental operations, including capital improvement projects, and stepping in, as needed. The incumbent applies technical expertise across a broad range of areas, including engineering, infrastructure planning, stormwater management, water and wastewater systems, roadway improvements, and related services. Responsibilities include reviewing site plans, plats, and permits to ensure compliance with City codes and regulations, providing guidance to design professionals, and preparing reports and recommendations. This position requires strong analytical and problem-solving skills to address complex engineering and construction challenges, as well as the ability to coordinate effectively with internal departments and external agencies such as Broward County, South Florida Water Management District, and Florida Department of Transportation. The role demands sound judgment, initiative, and the ability to support the successful delivery of citywide projects and services.

DUTIES & RESPONSIBILITIES

- Review site plans, plats and building permits for compliance with drainage, paving and grading, water, and sewer requirements.
- Supervise the work of division supervisory staff and work teams; assign work activities, projects, and programs; monitor work flow, schedule, and budget; coaches, motivate, monitor, correct, and evaluate performance; develop and implement staff training programs and plans, particularly in employee safety; recommend employee recognition, discipline, and termination
- Oversee, participate, and manage the development of Capital Improvement Program budgets; participate in the forecast of expenses and additional funds needed for staffing, consultants, equipment, materials, and supplies; administer the approved budget and capital improvements program.
- Draft memoranda, letters, and other forms of correspondence; prepare various reports, presentations; and report/present findings to public services director, city manager, City Commission, committees, developers, and members of the community.
- Respond to and meet with property owners, homeowner groups, business districts, and the public; meet and negotiate with various regulatory agencies; represent the City as a witness in legal actions.
- Manage special programs and coordinate engineering assistance to other departments.
- Participate in City Commission meetings and other community meetings, as required.
- Perform related duties as directed when such duties are a logical and appropriate assignment to the position.



ABOUT DANIA BEACH

The City of Dania Beach was incorporated in 1904 as Broward’s first city. The 8.1 square-mile coastal city is located immediately south of the Fort Lauderdale-Hollywood International Airport, Port Everglades, and the Broward County Convention Center.

Dania Beach operates under a commission-city manager form of government and provides services its residents. The city manager is the chief executive officer and is responsible for executing the policies and programs adopted by the City Commission.



The Fiscal Year 2026 general fund budget is \$98.9M and the total adopted budget is \$156.9M. The City has approximately 250 team members and contracts with Broward Sheriff’s Office for law enforcement and fire rescue.

The city’s population is approximately 33,000 with a median household income of \$51,000 and over 16,000 housing units.



MISSION

We provide excellent municipal services in a financially sound and environmentally sound manner. We provide outstanding customer service, and work in partnership with our community.

VISION

Dania Beach is a special place in South Florida. Our hometown feeling, world-class beach, unique beauty, sense of personal safety, vibrant activity centers – sense of place, great neighborhoods, thriving business community and strong local economy, and parks and leisure opportunities for all.

VALUES

Respect, Integrity and Standard of Excellence (R.I.S.E.).



MINIMUM REQUIREMENTS

Bachelor's degree in civil engineering or a closely related field.

Minimum of six (6) years of progressively responsible municipal or engineering experience.

Two (2) years supervisory experience, along with substantial experience in managing public works capital improvement programs, transportation engineering and development planning.

Must possess a Professional Engineer (PE) license in the State of Florida, or the ability to obtain one within eight (8) months of hire.

Possession of a valid driver license with overall good driving record required. If driver license is out of state, must be able to obtain a Florida driver license within 30 days of hire date.

DESIRED REQUIREMENTS

Eight (8) to ten (10) years of increasingly responsible municipal engineering experience.

COMPENSATION AND BENEFITS

The pay range is \$128,979.21 - \$194,685.33.

The actual salary will be market competitive depending upon the experience and qualifications of the successful candidate, and other internal factors.

The City offers a comprehensive benefits package for employees. For detailed information regarding benefits, visit www.daniabeachfl.gov/careers.

Dania Beach boasts a rich history and exudes a vibrant presence. Originally known as Modello, this city traces its roots back to the late 19th century when it became a hub for tomato farming and the Florida East Coast Railway. When the town was incorporated in November 1904, its 35 residents, most of whom were Danes, changed the name to Dania this played a pivotal role in its development.

Today, Dania Beach thrives as a charming coastal community, famous for its unique shops, pristine beaches, and the iconic Dania Beach Pier. Its historic district preserves the city's heritage, inviting visitors to explore its past while enjoying modern amenities and picturesque coastal beauty.

FOR FISCAL YEAR 2026

DANIA BEACH EMPLOYEE BENEFITS



HEALTH BENEFITS

- Medical, dental, vision and pre-tax flexible spending account (FSA) coverage for the whole family
- City-paid life insurance, short and long-term disability plans
- High-deductible health plan option with city-paid health savings account (HSA)
- Flexible spending account (FSA) available
- Medical benefit opt-out payment option (in addition to base pay)
- Voluntary pet insurance
- City-paid employee and family health and wellness discount program (BeyondMed)
- Many other voluntary benefits



FINANCIAL PERKS

- Annual base salary increases upon approval.
- Florida Retirement System (FRS) pension plan *
- Deferred compensation 457(b) with a 3% city match*
- FICA alternative: Part-time positions do not pay social security. Money is deposited into a portable retirement account*
- City-subsidized health insurance upon regular retirement
- City-paid credit protection
- Qualified loan forgiveness employer



PAID TIME OFF

- 12 City paid holidays *
- One floating holiday
- Sick and vacation leave
- Cash-out option for vacation leave *
- Personal days
- Safety day
- Religious day conversion
- Family care days
- Volunteer time

AND MUCH MORE

- Supportive workforce and management team
- Hybrid work schedule (select departments and positions)
- Professional development
- Tuition reimbursement
- Free gym membership
- Summer child care discounts

** Includes part-time positions*

JOIN OUR
DANIA BEACH TEAM!



APPLY NOW



954.924.6819

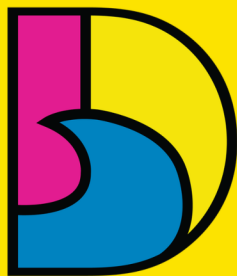


daniabeachfl.gov/careers



HOW TO APPLY

Submit a completed employment application and resume online at
www.governmentjobs.com/careers/daniabeachfl



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**RESPECT, INTEGRITY,
STANDARD OF EXCELLENCE**